



JD Flaherty, Jr.,
LEED AP
CEO

Responsibilities

As CEO of Construction Systems Inc., JD provides strategic direction, oversees all aspects of planning, administration, customer service and industry trends, and supports business development and marketing activities. JD devotes considerable time to developing new generations of managers and field leaders and serves in leadership roles for industry associations.

JD joined CSi in 1972 as a junior estimator and has grown with the business, becoming president in 1986. His planning, guidance and vision have provided the foundation for expanding the services offered to the commercial construction industry and those provided directly to building owners and facility managers of corporate headquarters, in-patient hospitals, medical office buildings, commercial buildings, restaurants, distribution centers, and collegiate facilities.

Under JD's leadership, CSi has become widely recognized as the go-to contractor projects with challenging work environments, unusual requirements, difficult schedules, and for clients that expect exceptional quality and service. As one of central Ohio's largest employers of skilled craftsmen, CSi can self-perform significant portions of projects which provides clients a high level of job site security, schedule flexibility and responsiveness.

In 2017, JD led the transition of CSi becoming an employee stock ownership plan (ESOP) company to reward the employees who helped build the organization and to ensure CSi's longevity. Internal mentoring and training programs provide younger field and project management employees with experienced superintendents and project managers for years of training and guidance.

In 2014, JD was named the Builders Exchange (BX) of Central Ohio Cornerstone honoree and was also honored with the Pinnacle Award for Lifetime Achievement from the Associated General Contractors of Ohio (AGC). Flaherty is the first individual to receive both awards. Under Flaherty's leadership, Construction Systems Inc. has been awarded five Build Ohio Awards from AGC and five BX Craftsmanship Awards.

JD established an outside scholarship program through the AGC in 1998 that has annually awarded scholarships to college students in construction degree programs.

Professional Affiliations

Associated General Contractors (AGC):

- AGC Central Ohio Executive Committee (1990-Present)
- AGC Ohio Past President (1999-2000) and Executive Committee (1992-Present)
- Scholarship Foundation Chairman
- OSU Student Chapter Advisor

Builders' Exchange (BX):

- Chairman, Cornerstone Committee (1999-2004)
- "Best Project" Team Member and BX Member (2009 & 2010)
- Green Group Co-Chair (2010-2011)
- Membership Task Force 2010



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Professional Affiliations (continued)

International Facility Management Association (IFMA)

- President (2008 & 2009)
- Membership Chair (2003-2008)

Ohio State University Construction Systems Management (CSM) Industry Advisory Committee (IAC)

- Ohio State University CSM Industry Advisory Committee Member
- CSM IAC Marketing & Industry Development Committee, Past Chair
- CSM Program Mentor

Building Owners and Managers Association (BOMA)

HAH Range Committee, Past Chairman

Honors and Awards

- Associated General Contractors of Ohio Pinnacle Award for Lifetime Achievement (2014)
- Builders Exchange Cornerstone Award (2014)
- Outstanding Service Award by The Industry & Professional Advisory Group (IPAG) for The Ohio State University Food, Agricultural & Biological Engineering Dept. (2015)

Professional Accreditations

LEED Accredited Professional, Green Building Certification Institute

Education

Bachelor of Science, Marketing and Finance
The Pennsylvania State University