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MEDIA RELEASE

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Hank Thibaut, Jr. Retires After 38 Years With Construction Systems Inc.

COLUMBUS, Ohio – September 4, 2007 – Construction Systems Inc. announces the retirement of project manager Hank Thibaut, Jr. after 38 years of service.

Thibaut began with Construction Systems Inc. as a 16-year-old laborer while attending Wehrle High School. He worked as a drywall sander, carpenter, and for the past nine years as Project Manager in Construction Systems Inc.'s architectural specialties division.

“Hank joined Construction Systems Inc. in its second year of business and has participated in hundreds of construction projects in the central Ohio area as a laborer, carpenter and later, a project manager. In whatever capacity, Hank always made a positive contribution to the project and some new friends, too. He was an asset to our company and will be missed,” said JD Flaherty, Jr., President of Construction Systems Inc.

Thibaut and his wife, Tess, reside in Gahanna and have two sons, Drew and Hank III. He plans to spend time visiting his 10 siblings and their families and indulging his passion for fishing.

About Construction Systems Inc.

Construction Systems Inc. (CSI) is a commercial general trades and specialties subcontractor, and a leading facilities renovation contractor. CSI serves central and southeastern Ohio from its headquarters in Columbus Ohio. CSI self-performs general trades work, and with 110 employees, CSI is one of Central Ohio's largest employers of skilled craftsmen. Celebrating its 40th anniversary in the building industry, CSI has completed over 12,000 projects and worked in most of the buildings in the Columbus skyline. For more information about any of CSI's service offerings, projects or company contacts visit www.ConSysOhio.com or call 614-252-0708.

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