

**Partners in Building Solutions**



**JD Flaherty, Jr.,  
LEED AP**  
*President*

### ***Leadership***

As president of Construction Systems Inc. (CSI), JD oversees all aspects of the company's operations. He received a degree from the Pennsylvania State University's School of Business and completed an extensive sales and marketing program with Armstrong World Industries. In 1972, after three years of representing Armstrong in central Ohio, he joined CSI. At CSI, from junior estimator to project manager, JD has grown with the business, becoming president in 1986.

His planning, guidance and vision have provided the foundation for expanding the pallet of construction services offered to the commercial construction industry and developing a self performing renovations capability that provides construction and maintenance services to facility managers.

### ***Team Builder and Mentor***

With 110 employees, JD and his management team have built one of central Ohio's largest employers of skilled craftsmen. CSI's highly motivated and exceptionally well-qualified professionals and craftsman have an average tenure of 15 years in the field. He is especially proud of the eight sets of two-generation employees and three sets of three-generation employees over CSI's 40-year history.

Assembling the right team of experienced professionals has been key to CSI's success, from budgeting, scheduling and installation. JD has instilled an organizational philosophy that has translated into client partnerships, some lasting nearly 40 years.

In addition to being responsible for planning, administration, customer service and industry trends, JD firmly believes in developing new generations of managers and field leaders.

He instituted a phantom stock plan that eventually will transfer ownership and management responsibilities to a group of younger employees. JD sees that promising, young, field employees are placed with experienced superintendents for years of training and guidance. Ten years ago, he established an outside scholarship program through the Associated General Contractors (AGC) and has awarded scholarships to college students in construction degree programs.

### ***Professional Affiliations***

#### **Associated General Contractors (AGC):**

- Central Ohio Executive Committee
- Ohio Past President and Executive Committee
- Scholarship Foundation Chairman

#### **Builders' Exchange (BX):**

- Chairman, Cornerstone Committee
- "Best Project" Team Member and BX Member

#### **Building Owners and Managers Association (BOMA)**

#### **International Facility Management Association (IFMA)**

- President

### ***Professional Accreditations***

#### **Green Building Certification Institute (GBCI):**

- LEED Accredited Professional

### ***Education***

Bachelor of Science, Marketing and Finance  
*The Pennsylvania State University*