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MEDIA RELEASE

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Carl Granzow of Construction Systems Inc. Graduates from The Rising Leaders Institute with Honors

Despite tough economy, construction company continues to invest in future leadership

COLUMBUS, Ohio – January 7, 2009 – Carl Granzow, Construction Systems Inc. estimator and project manager, has graduated cum laude from The Rising Leaders Institute, an intensive program that includes classroom lecture, discussion, case studies, projects for application learning and networking events. The program was developed with The Ohio State University Fisher College of Business for The Builders Exchange of Central Ohio. Only 25 participants are accepted into the leadership program annually.

“Carl’s participation in The Rising Leaders Institute has empowered him to blend new strategies, communication processes, accounting and performance management techniques with his 23 years of project work experience,” said JD Flaherty, Jr, CSI president and program mentor. “We were so delighted with the program that we immediately submitted an application for Tim Faherty, CSI specialties vice president,” continued Flaherty.

In spite of the tightening economy, CSI continues to invest in employees and develop the next generation of company leaders.

About Construction Systems Inc.

Construction Systems Inc. (CSI) is a commercial general trades and specialties subcontractor, and a leading facilities renovation contractor. CSI also serves as the exclusive central Ohio installation contractor for Haworth TecCrete™ raised flooring products. CSI serves central and southeastern

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Granzow – The Rising Leaders Institute

Ohio from its headquarters in Columbus Ohio. CSI self-performs general trades work, and with 110 employees, CSI is one of Central Ohio's largest employers of skilled craftsmen. Celebrating its 40th anniversary in the building industry, CSI has completed over 12,000 projects and worked in hundreds of buildings in central Ohio. For more information about any of CSI's service offerings, projects or company contacts visit www.ConSysOhio.com or call 614-252-0708.

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